A Unified People Development Experience

Engage and develop your workforce with an easy-to-use performance management solution.

Capterra ★★★★½

G2 CROWD ★★★★★

eLearning Industry ★★★★½

Personal development is a pressing concern

With a slowing economy and lingering effects of the pandemic, **businesses** are looking to performance management to maximize productivity and draw the most from their current talent.

Meanwhile, **employees** demand more opportunities from their employers – in terms of personal growth, career advancement and hybrid job options.

The 5 Essential L&D Practices

1. Create extensive career growth options
2. Develop leaders as part of the company's brand
3. Foster a culture of continuous learning
4. Create career pathways to move employees into high-priority areas
5. Cultivate coaching skills as a key leadership capability

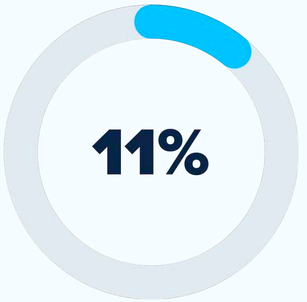
the joshbersin company

The Josh Bersin Company

HR PREDICTIONS FOR 2023

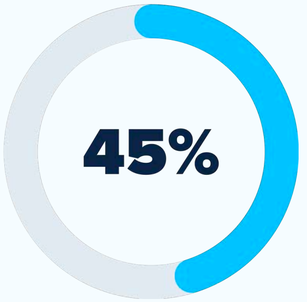
The HR Challenge

– and opportunity



– of companies offer formal career development to their employees.

So, in many cases, the only opportunity to grow is by leaving.



– of employees work remote.

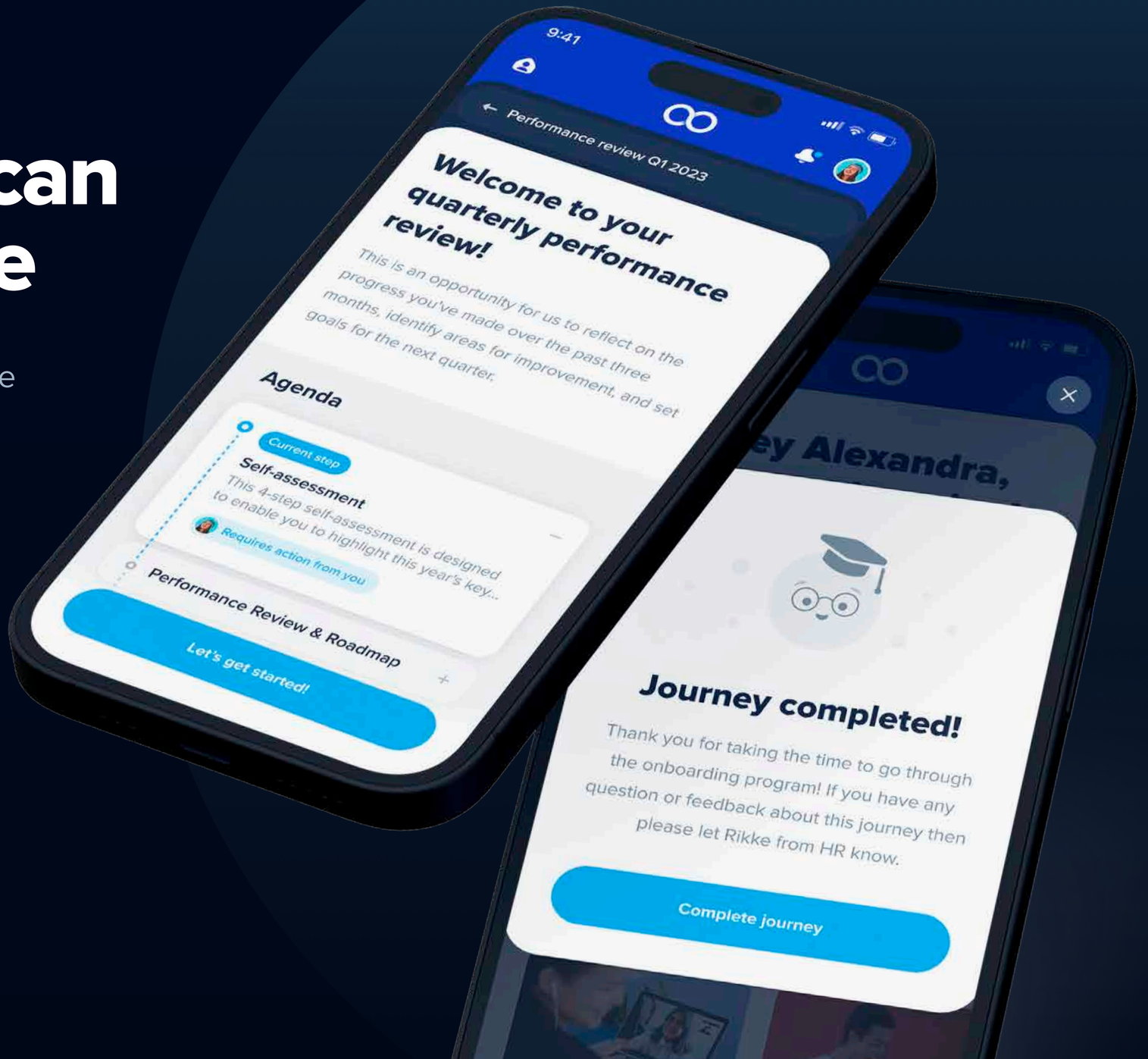
Which means changing job is as easy as getting a new email address.

Here’s how you can change the game

People development should be so much more than just a 5 minute check-in. But often, with a million different programs, projects, and people to keep track of, important conversations fall through the cracks.

That’s why we’ve made it our goal to empower HR with a Talent & People Success process that’s..

– Easy
– Efficient
– Engaging



Amplifying Growth

Develop your employees

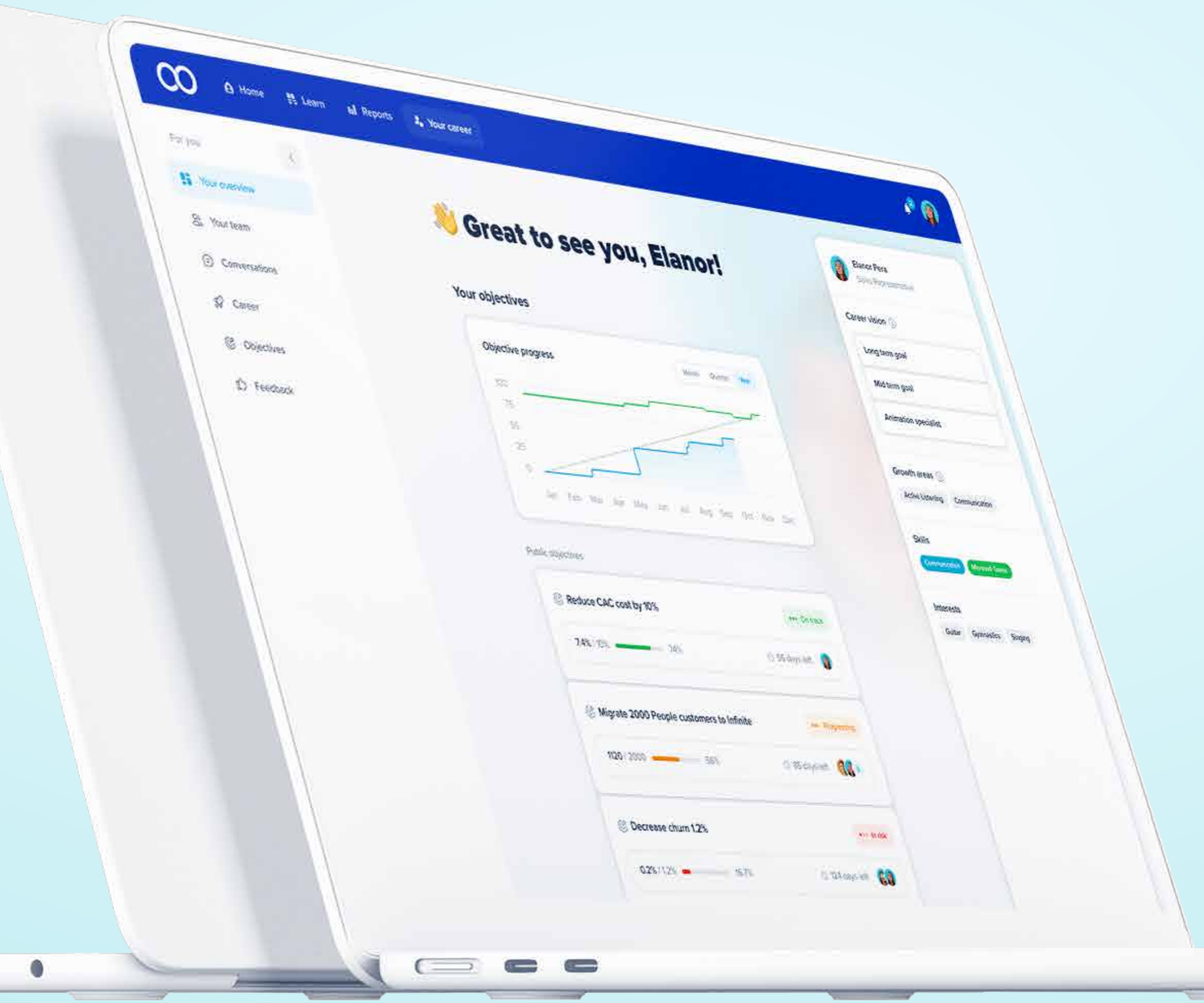
Enable meaningful paths for professional development with goals, feedback & routines that make work rewarding.

Empower your managers

Make managing teams easy and save time with all your conversations, notes and action plans in one place.

Grow your business

Align your business with clear & actionable goals, make development easy to manage and boost employee retention.



Mobilizing People *Development*

- Journeys & automations
- Conversations
- Sentiment analysis
- Goals & Objectives
- Smart Skills
- Manager dashboard
- And much more..

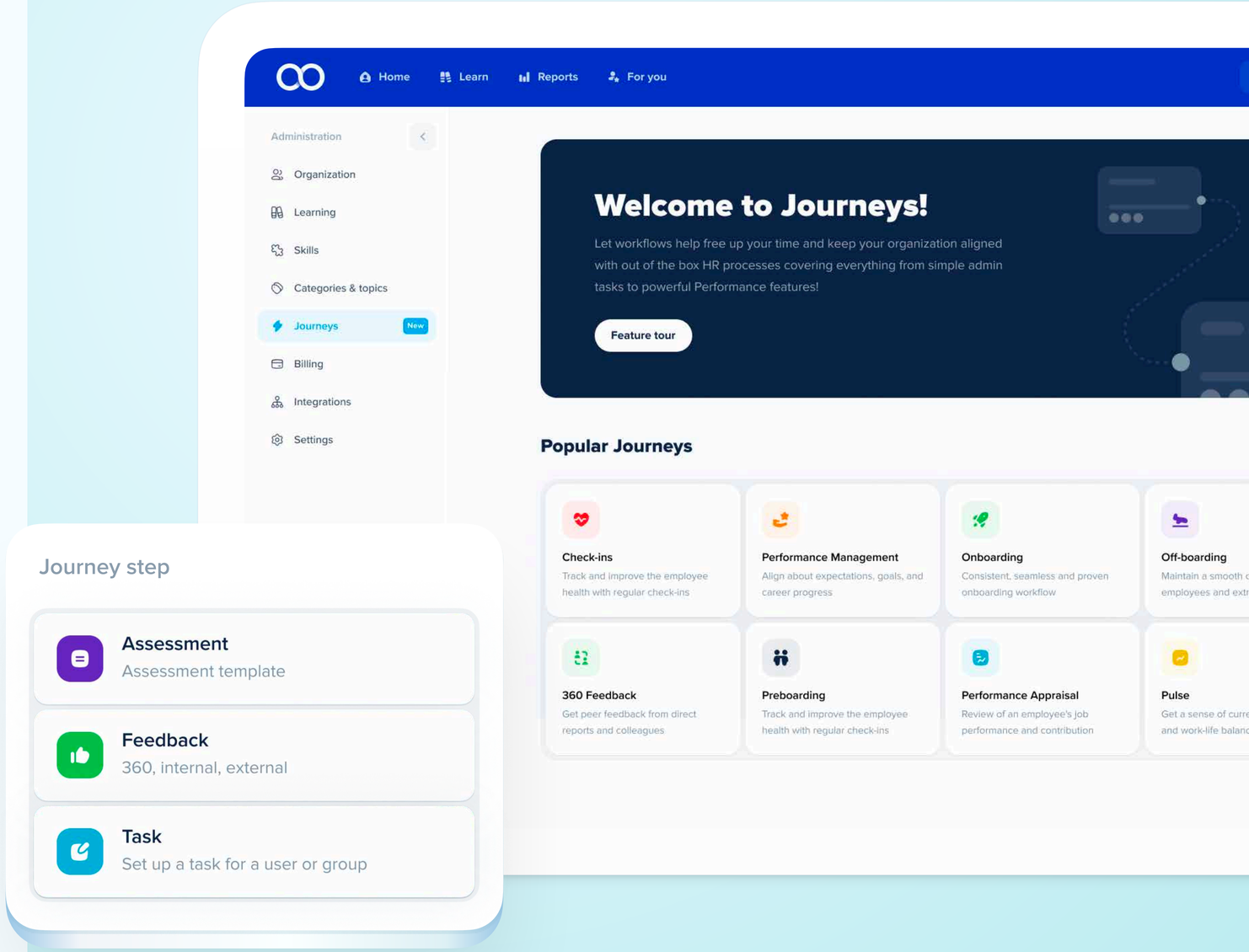
Design the ideal development journey

Empower HR with pre-built journeys

- ✔ Create, manage, and automate HR processes
- ✔ Easily enroll employees or teams into customizeable development paths
- ✔ Save time with pre-built employee journeys, from onboarding to performance appraisals

Nurture employee development

- ✔ Keep employees on track with personal development paths
- ✔ Tailor journeys to learning goals and career paths
- ✔ Drive focus and celebrate achievements with easy tracking and progress reporting



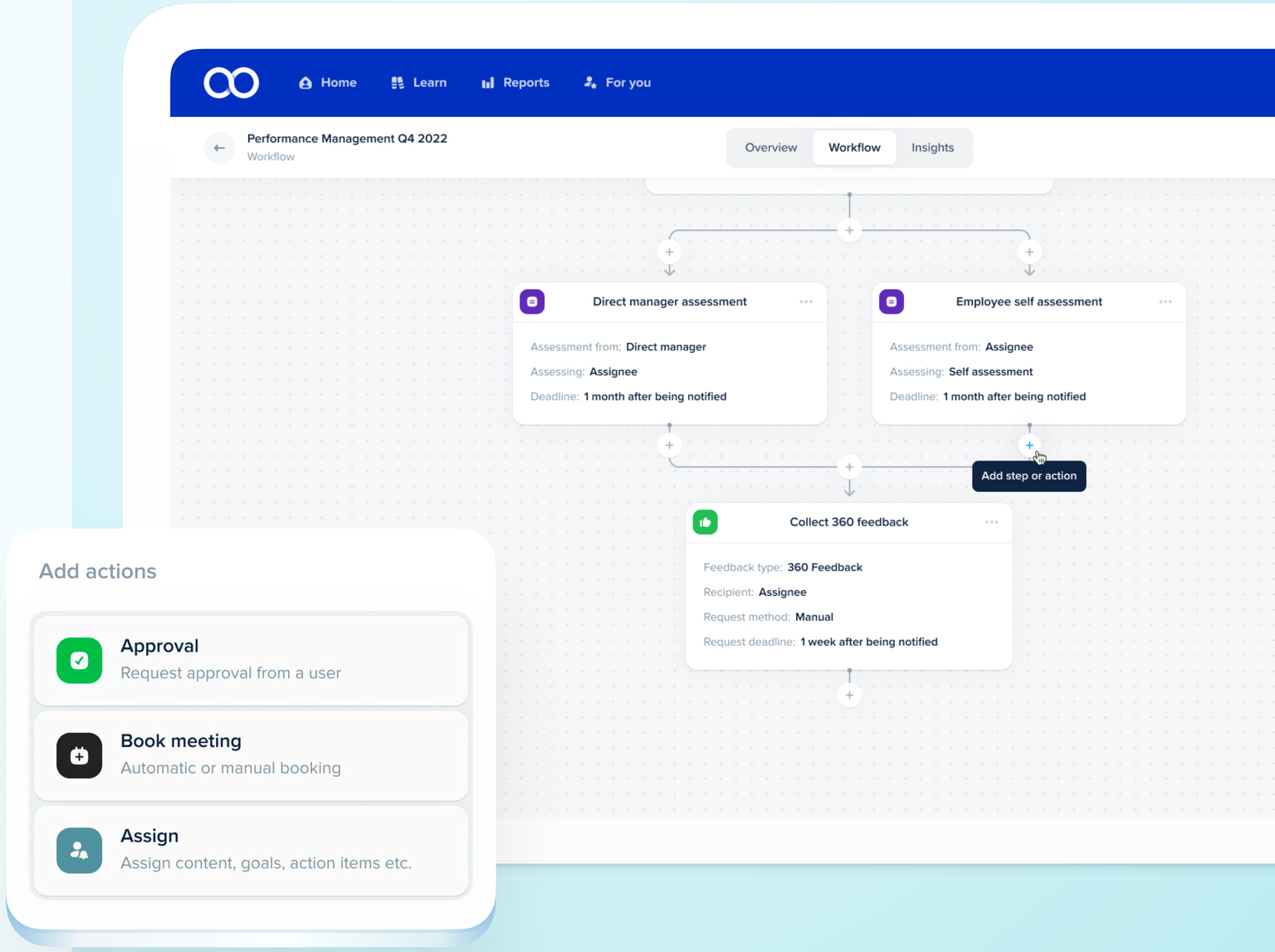
Drive consistency with automation

For a tailored solution, eloomi allows easy, code-free customization with our intuitive automation tool.

Design journeys step-by-step to create the perfect development path for any team, from company-wide quarterly check-ins to individual leadership tracks.

The eloomi way

eloomi's out-of-the-box automation tools ensure consistency and the freedom to build your ideal HR workflows for people development.



Build Your Momentum

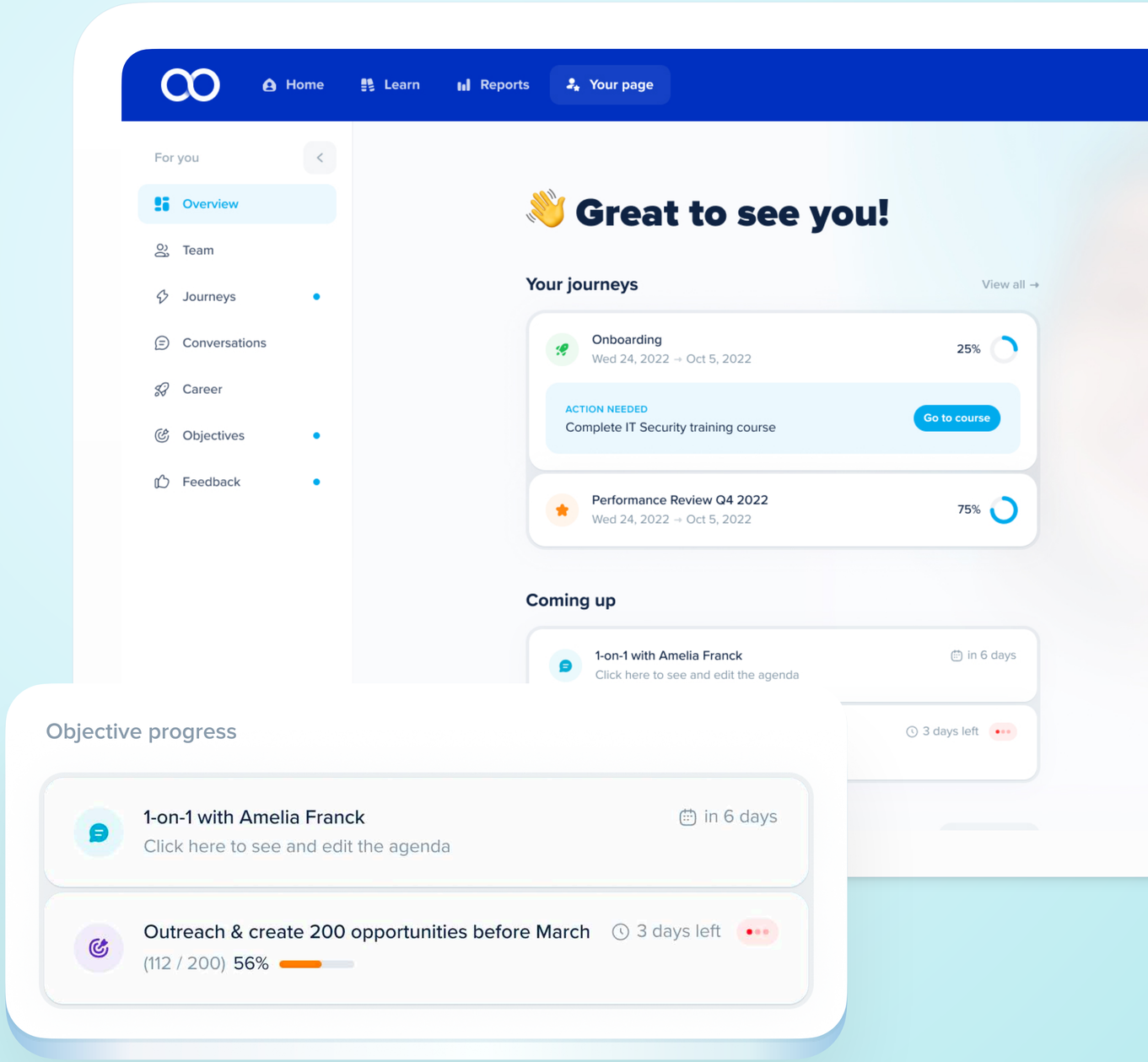
Stay in the know and stop important conversations from falling through the cracks.

A real-time overview of progress brings employees and managers closer to what matters for their development journey, goals, and progress.

It's easy to keep employees on track and engaged with a dedicated overview of everything they need to know, all in one place.

The eloomi way

The smart personalized at-a-glance overview for managers and employees drives focus, engagement and accountability.



Achieve optimal alignment

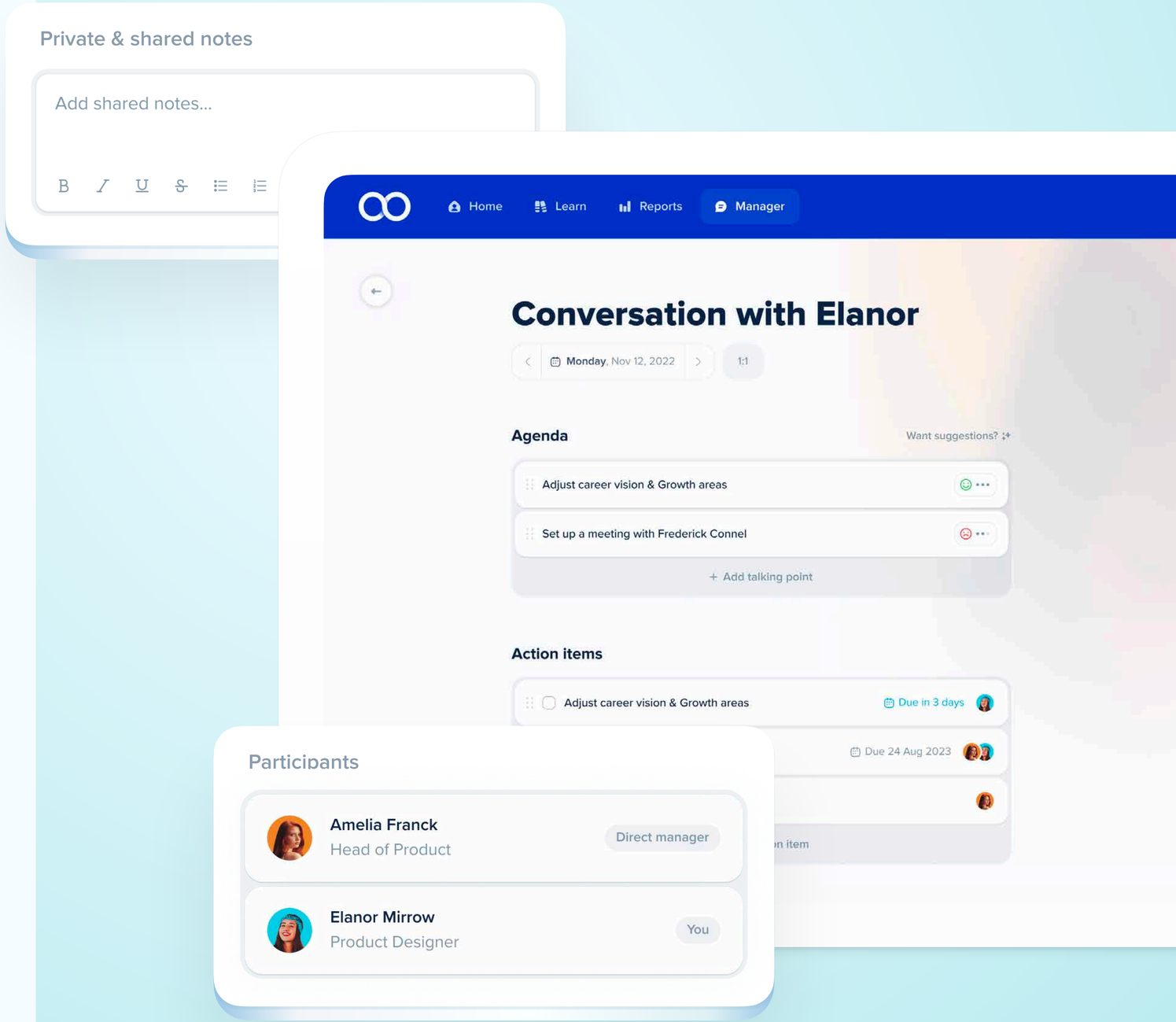
Align your people, teams and customers' needs with clear & actionable business goals.

Succeed with a better framework and structure to drive purpose into your 1-1 conversations with actionable goals for individual and business success.

Guide your check-ins with customizable plans, or get started with one of our ready-made plans, purpose-built with action items to power your growth conversations.

The eloomi way

eloomi brings clarity on next steps from 1-1 conversations to personal development with recommended learning pathways.



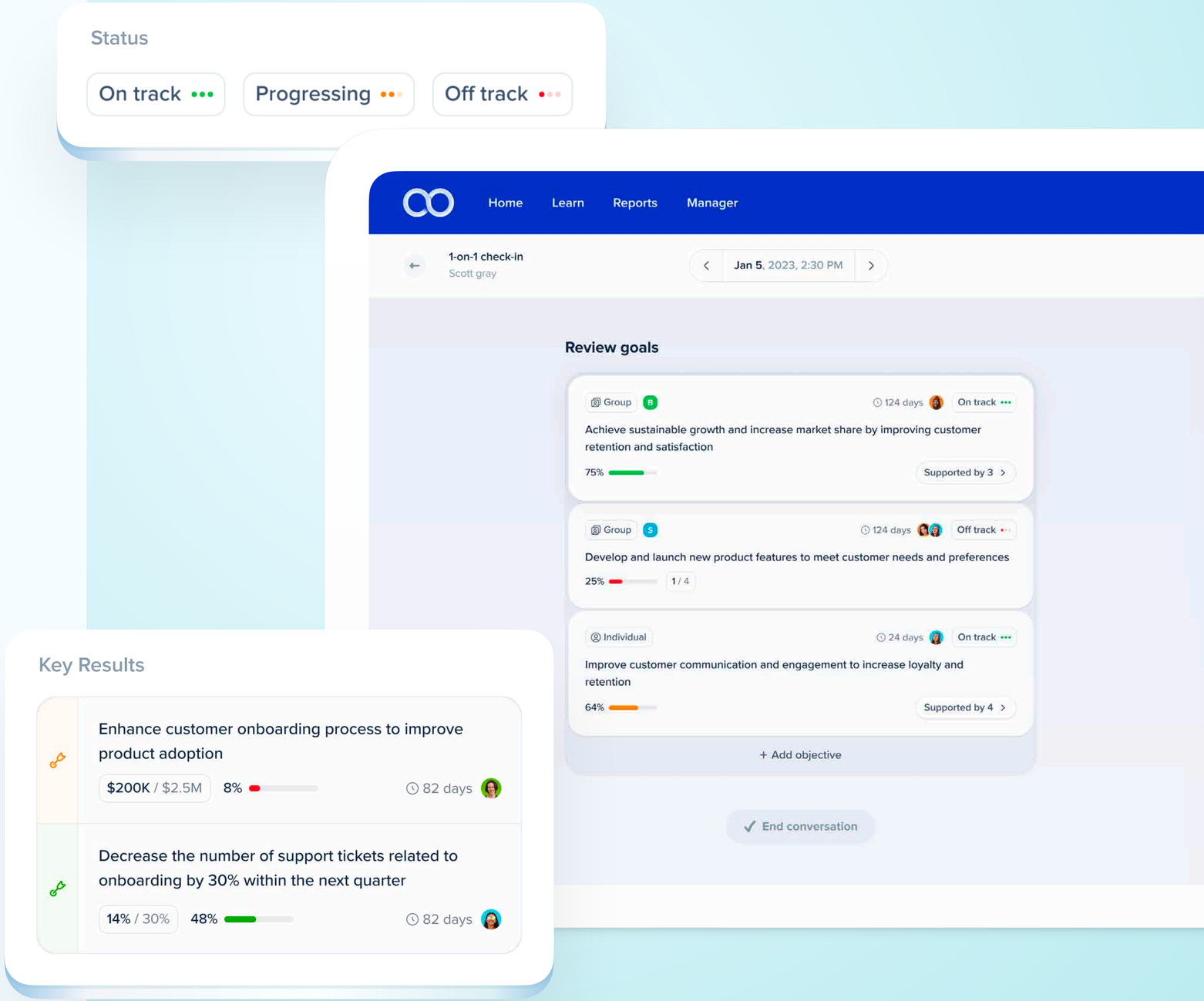
Goals & Objectives

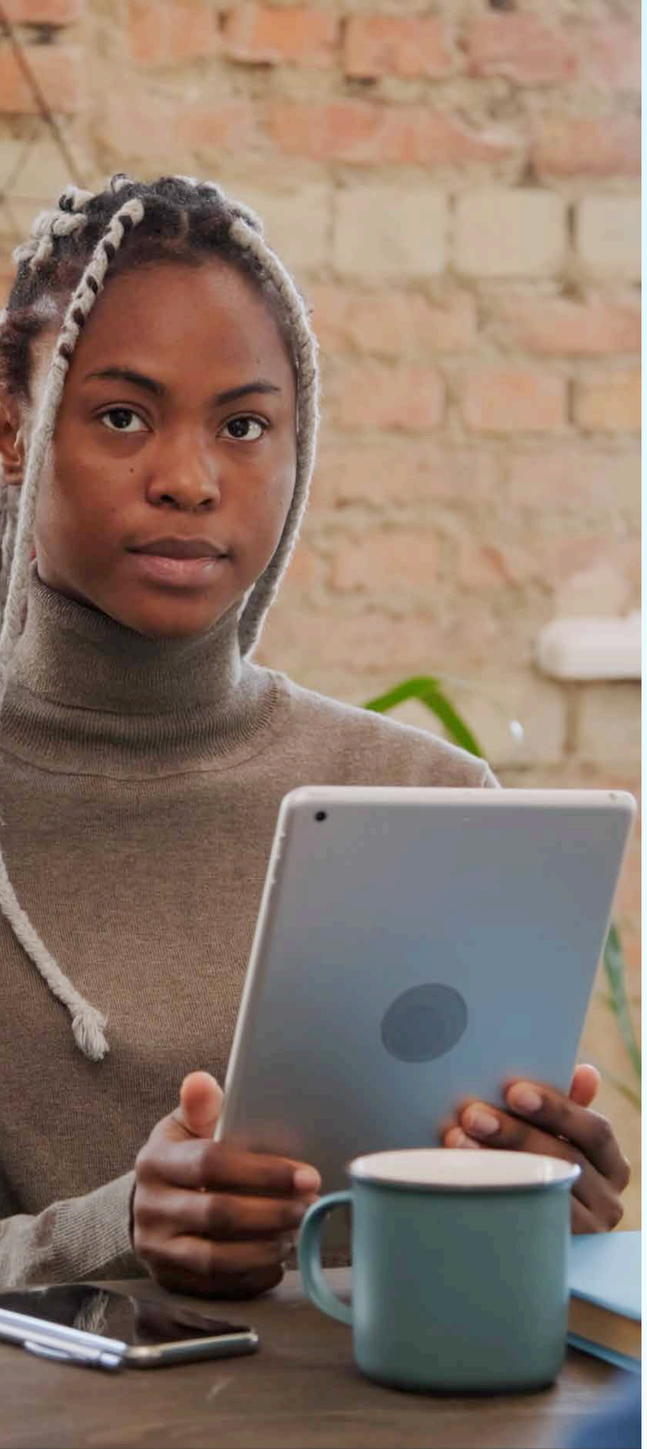
Provide a clear view of the company's strategic objectives, and facilitates a cohesive and unified approach to achieving organizational success.

The real-time overview of goals and objectives not only brings employees and managers closer to what matters for their development journey, goals, and progress but also serves as a powerful tool to align the entire company towards a shared direction.

The eloomi way

Individual and shared goals are connected to learning paths, skills development and growth journeys.





Guide development with skills

Gain insight into the skills your employees have, want, and need to bridge gaps and hit goals.

The eloomi way

eloomi makes it possible to tap into skills intelligence to guide employee growth. Anchor development plans in pre-built skills suggestions and curated content to tailor fully personalized learning paths.

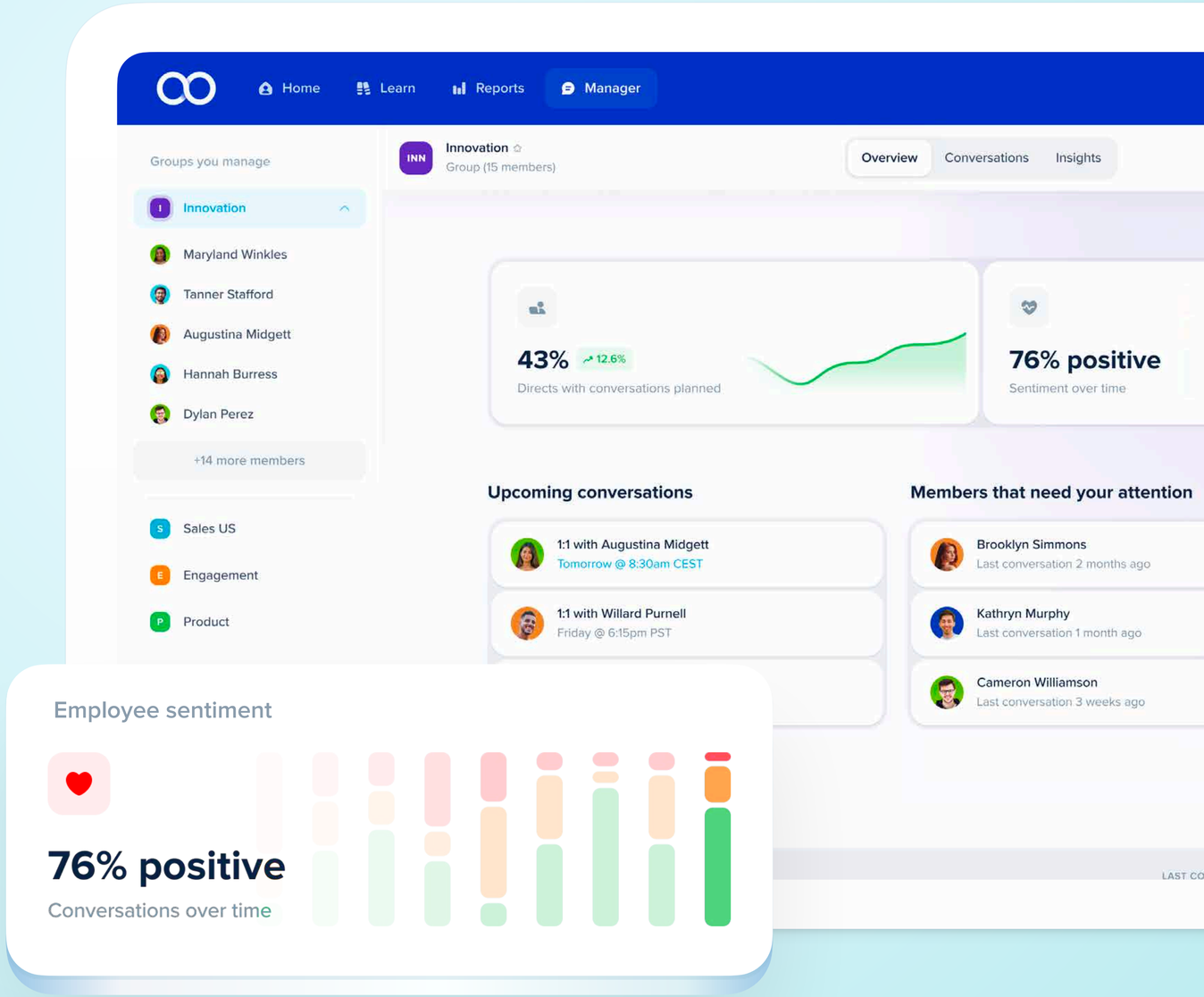
All your conversations at a glance

Equip managers to enhance employee wellbeing and motivation with smart reminders and suggested talking points for regular check-ins.

Truly understand the emotional tone of employee and manager conversations and create a positive and productive work culture.

The eloomi way

Unlock the power of employee insights with eloomi's Sentiment Analysis..



Tap into development on any device

Employees can access all their learning and performance feedback conversations from anywhere with the lightning-fast mobile app.

Empower hybrid teams to take control of their development paths with no effort via an intuitive and user friendly platform.

Download on the App Store

GET IT ON Google Play

The eloomi way

eloomi is one of the only solutions that smartly connects learning and people development in a native app.

Unlock true Business Impact

Eliminate – Blind spots in your people development

Reduce – Cost, time, resources and complexity at every stage

Raise – Clarity on internal talent mobility with new skills data across your entire organization

Create – A transparent culture of employee-led growth and development

The eloomi way

10x

Faster implementation

Companies say the implementation time with eloomi was more than 10x faster than previous software implementations.

100%

Data driven visibility

HR and L&D leaders report a total shift from making decisions on gut feeling versus a new data-informed and data-led approach.

50%

Cost reduction in tech-stack

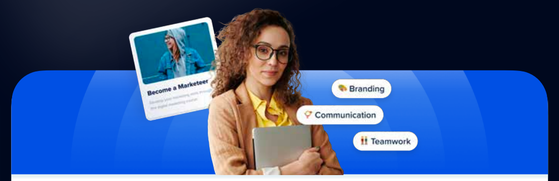
Companies that changed from legacy solutions have reduced the total cost of their HR/L&D tech-stack by combining Learning & People development tools.

Plans

Play

Includes..

- Core LMS/LXP solution
- Company branding
- Off-the-shelf content options
- Native App



Plus

All from Play, and..

- Skills mapping
- Instructor Led Training
- LT, Playlists & Quiz
- Certificates & Renewal

Premium

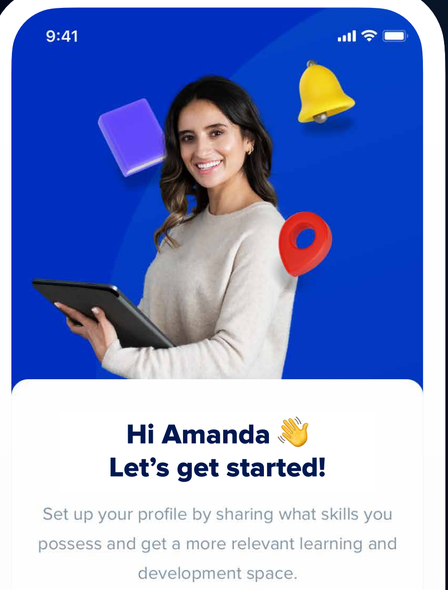
All from Plus, and..

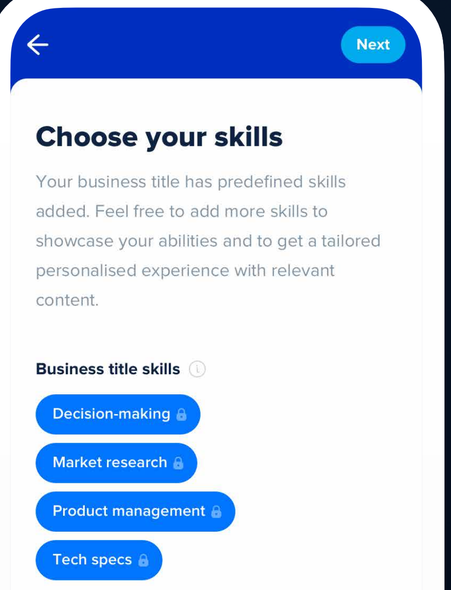
- People Development solution
- Skills insights
- People analytics
- Industry leading pricing

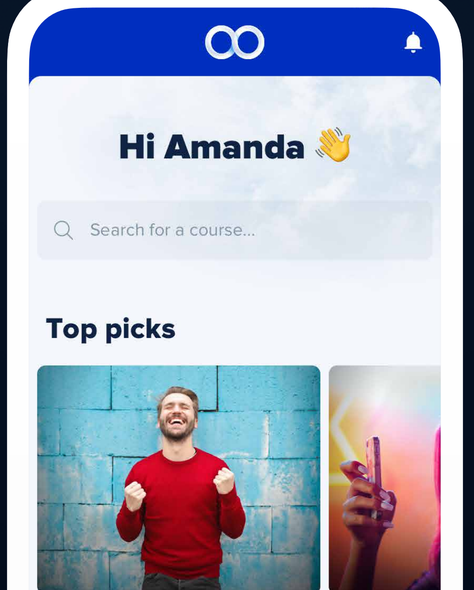
- 1-1 and check-ins with talking point suggestions
- Sentiment analysis
- Goals & objectives
- Smart skills for customized training
- Manager dashboard
- Journey designer with 50+ pre built journeys
- People analytics

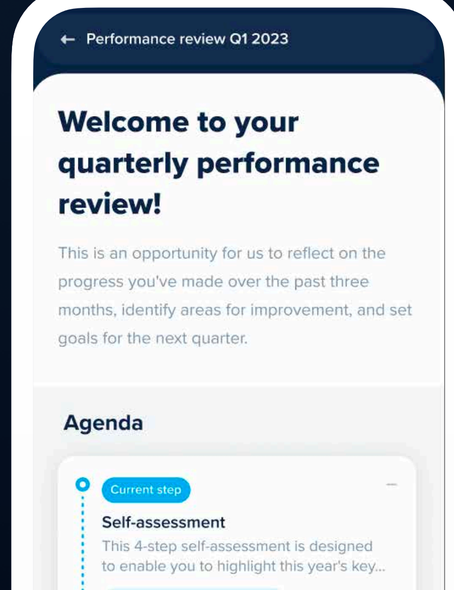
Get your personalized price quote *Today!*

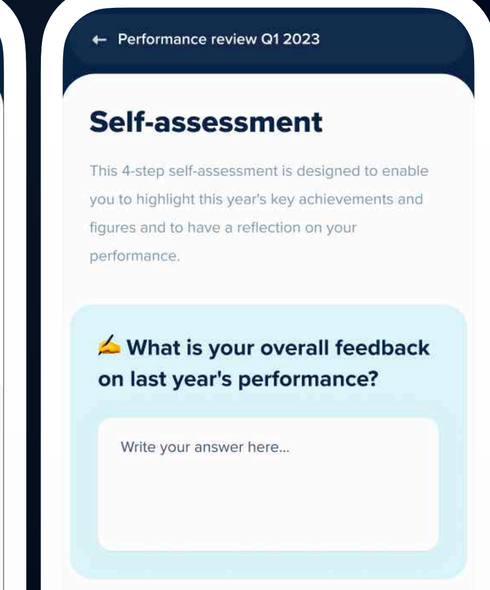
Real Value LMS/LXP & People Development



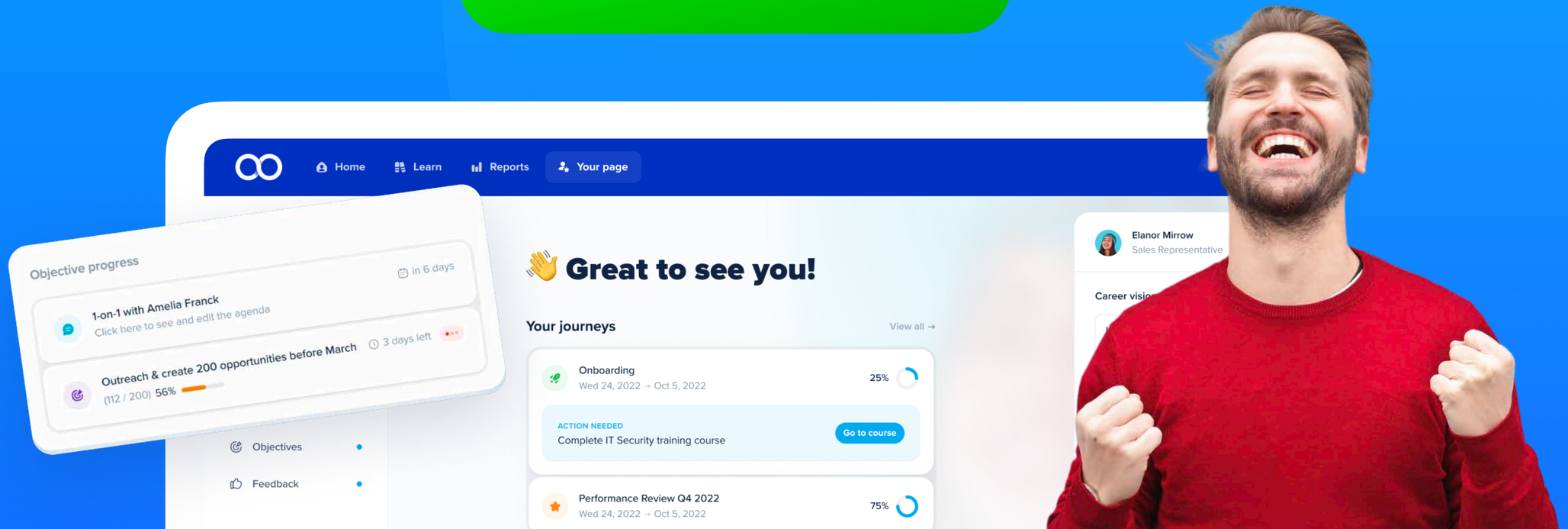








Deliver a world-class people development experience

Achieve more with less in all new ways

Book a conversation