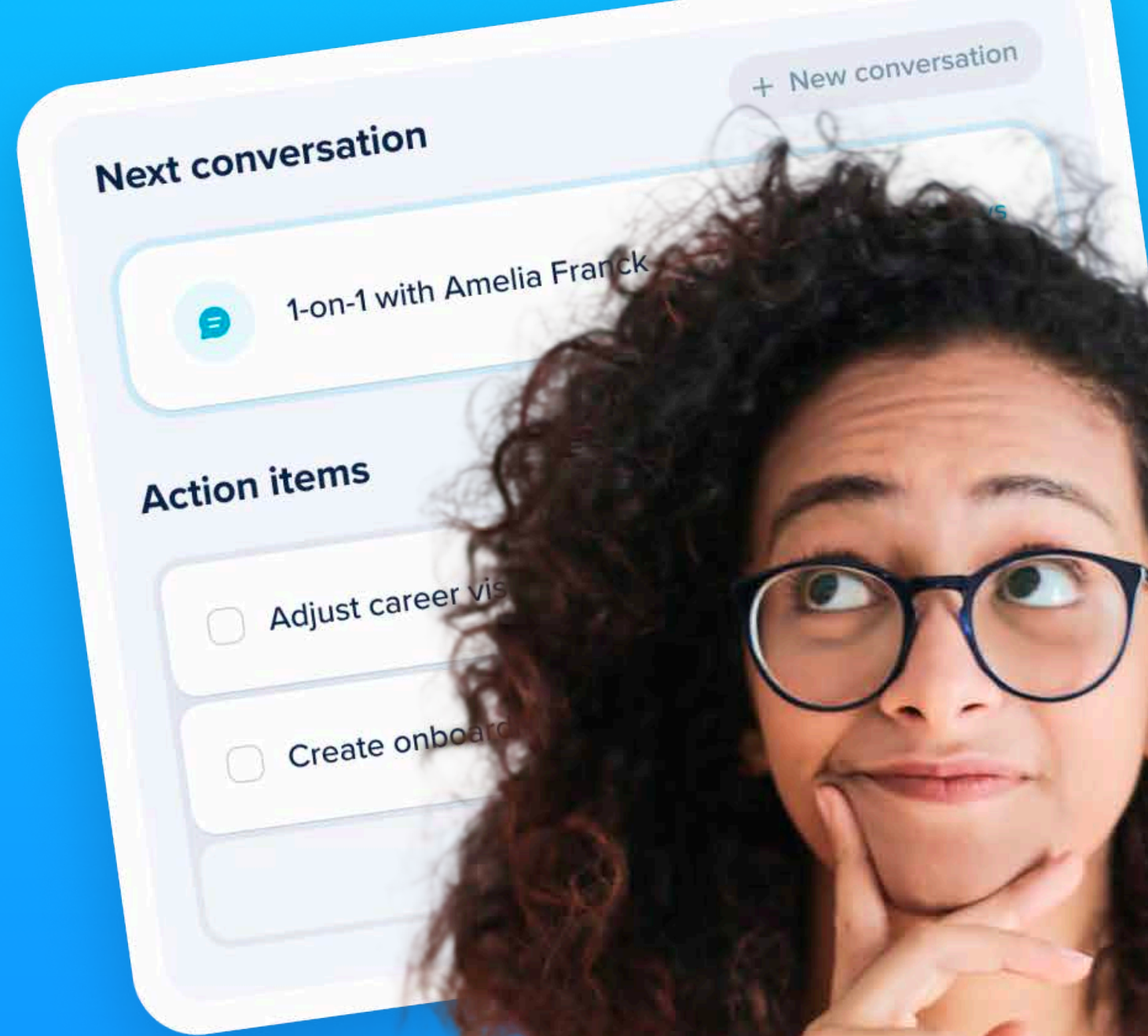


A Unified People Development Experience

Engage and develop your workforce with an easy-to-use performance management solution.



Personal development is a pressing concern

With a slowing economy and lingering effects of the pandemic, **businesses** are looking to performance management to maximize productivity and draw the most from their current talent.

Meanwhile, **employees** demand more opportunities from their employers – in terms of personal growth, career advancement and hybrid job options.

The 5 Essential L&D Practices

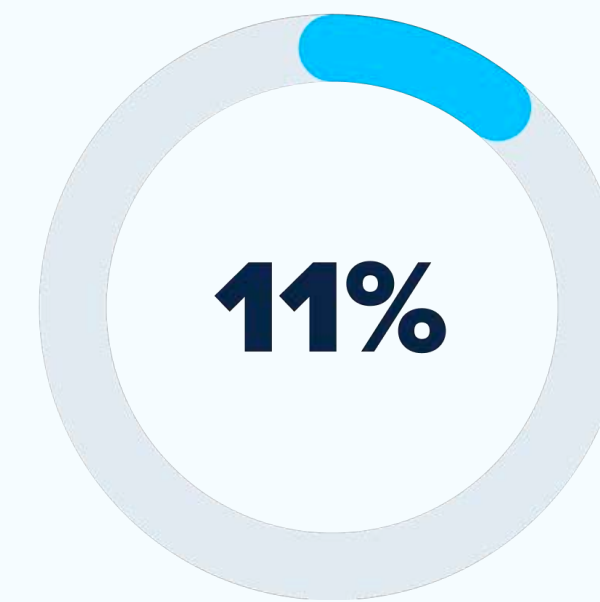
- 1 Create extensive career growth options
- 2 Develop leaders as part of the company's brand
- 3 Foster a culture of continuous learning
- 4 Create career pathways to move employees into high-priority areas
- 5 Cultivate coaching skills as a key leadership capability



How are you making the most of your employees' potential?

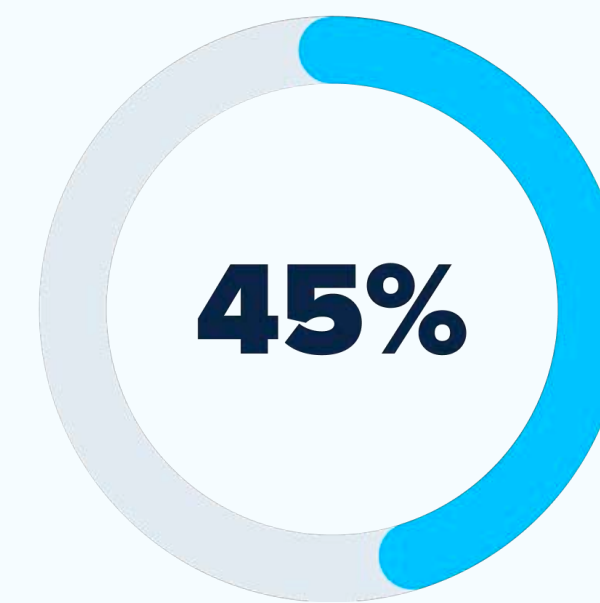
The HR Challenge

– and opportunity



– of companies offer formal career development to their employees.

So, in many cases, the only opportunity to grow is by leaving.



– of employees work remote.

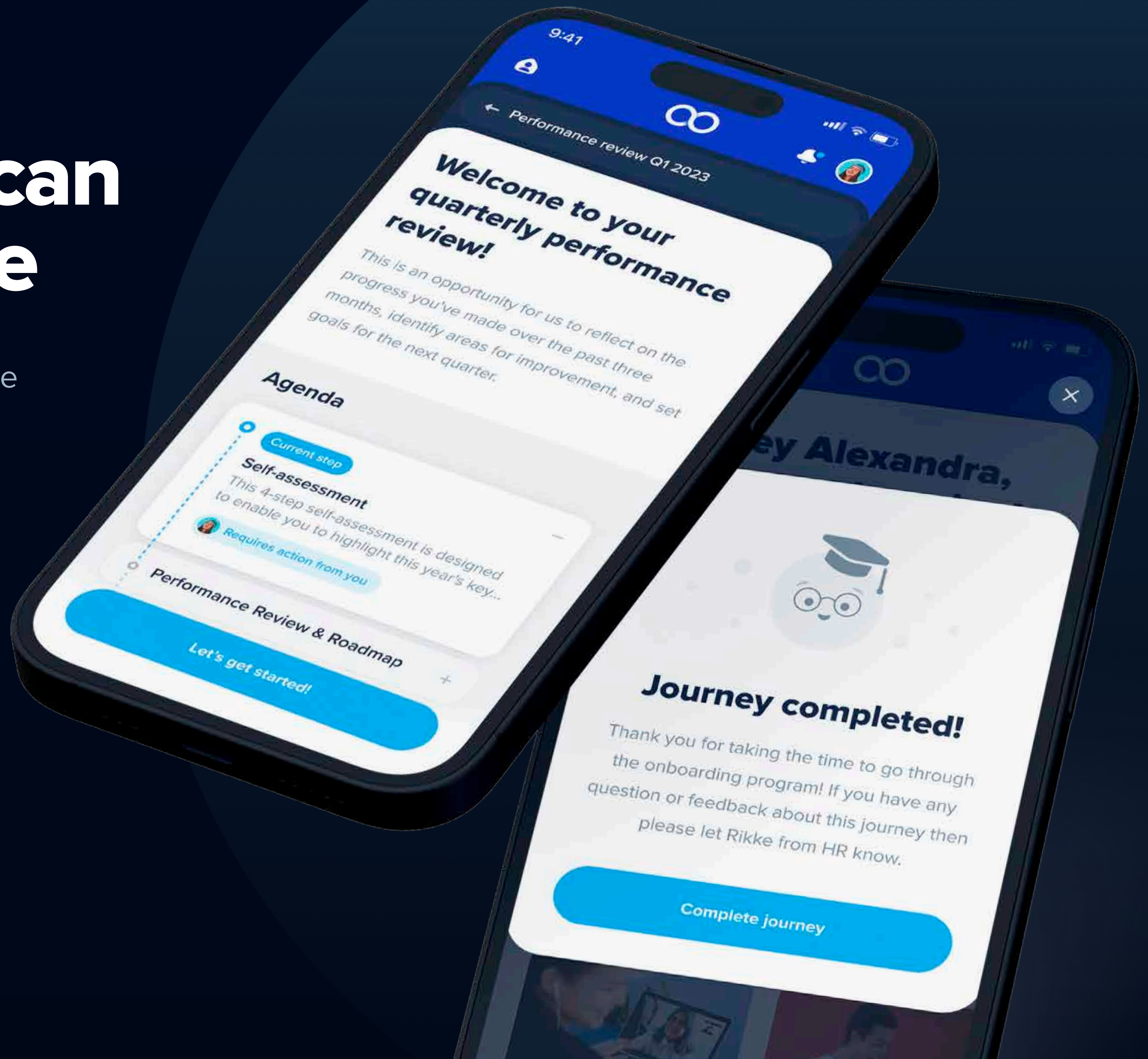
Which means changing job is as easy as getting a new email address.

Here's how you can change the game

People development should be so much more than just a 5 minute check-in. But often, with a million different programs, projects, and people to keep track of, important conversations fall through the cracks.

That's why we've made it our goal to empower HR with a Talent & People Success process that's..

- Easy
- Efficient
- Engaging



Amplifying Growth



Develop your employees

Enable meaningful paths for professional development with goals, feedback & routines that make work rewarding.



Empower your managers

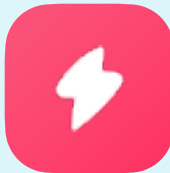
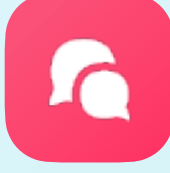
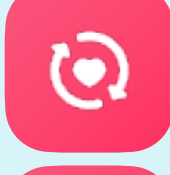

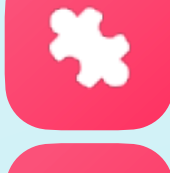


Make managing teams easy and save time with all your conversations, notes and action plans in one place.



Grow your business

Align your business with clear & actionable goals, make development easy to manage and boost employee retention.

Mobilizing People *Development*

-  Journeys & automations
-  Conversations
-  Sentiment analysis
-  Goals & Objectives
-  Smart Skills
-  Manager dashboard
-  And much more..



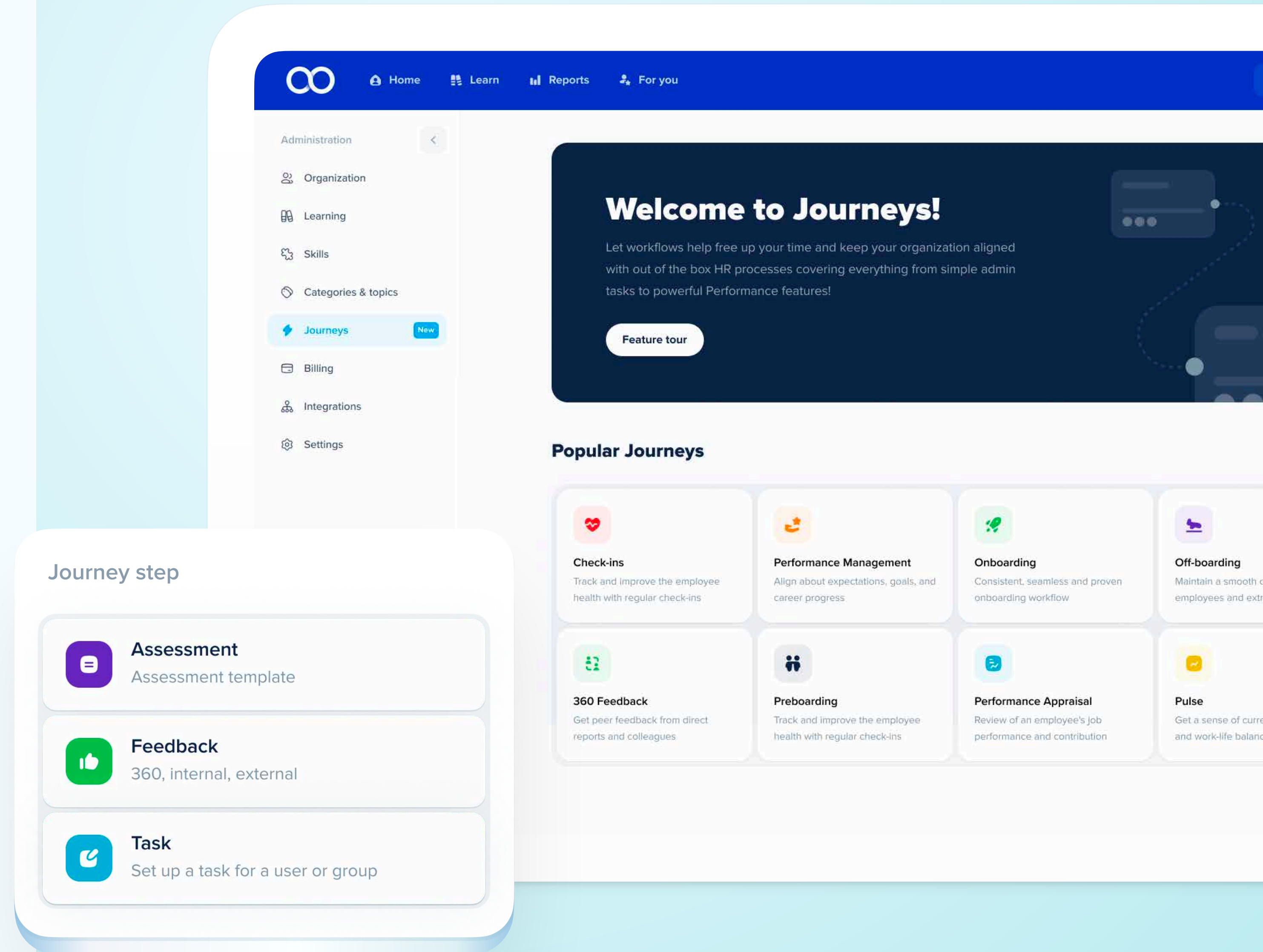
Design the ideal development journey

Empower HR with pre-built journeys

- ✓ Create, manage, and automate HR processes
- ✓ Easily enroll employees or teams into customizable development paths
- ✓ Save time with pre-built employee journeys, from onboarding to performance appraisals

Nurture employee development

- ✓ Keep employees on track with personal development paths
- ✓ Tailor journeys to learning goals and career paths
- ✓ Drive focus and celebrate achievements with easy tracking and progress reporting



Drive consistency with automation

For a tailored solution, eloomi allows easy, code-free customization with our intuitive automation tool.

Design journeys step-by-step to create the perfect development path for any team, from company-wide quarterly check-ins to individual leadership tracks.

The eloomi way

eloomi's out-of-the-box automation tools ensure consistency and the freedom to build your ideal HR workflows for people development.

The screenshot displays the eloomi Performance Management Q4 2022 Workflow builder interface. The top navigation bar includes Home, Learn, Reports, and For you. The main content area shows a workflow diagram with three steps:

- Direct manager assessment**: Assessment from: Direct manager, Assessing: Assignee, Deadline: 1 month after being notified.
- Employee self assessment**: Assessment from: Assignee, Assessing: Self assessment, Deadline: 1 month after being notified.
- Collect 360 feedback**: Feedback type: 360 Feedback, Recipient: Assignee, Request method: Manual, Request deadline: 1 week after being notified.

An 'Add step or action' button is visible next to the 'Collect 360 feedback' step. A sidebar titled 'Add actions' lists the following options:

- Approval**: Request approval from a user.
- Book meeting**: Automatic or manual booking.
- Assign**: Assign content, goals, action items etc.

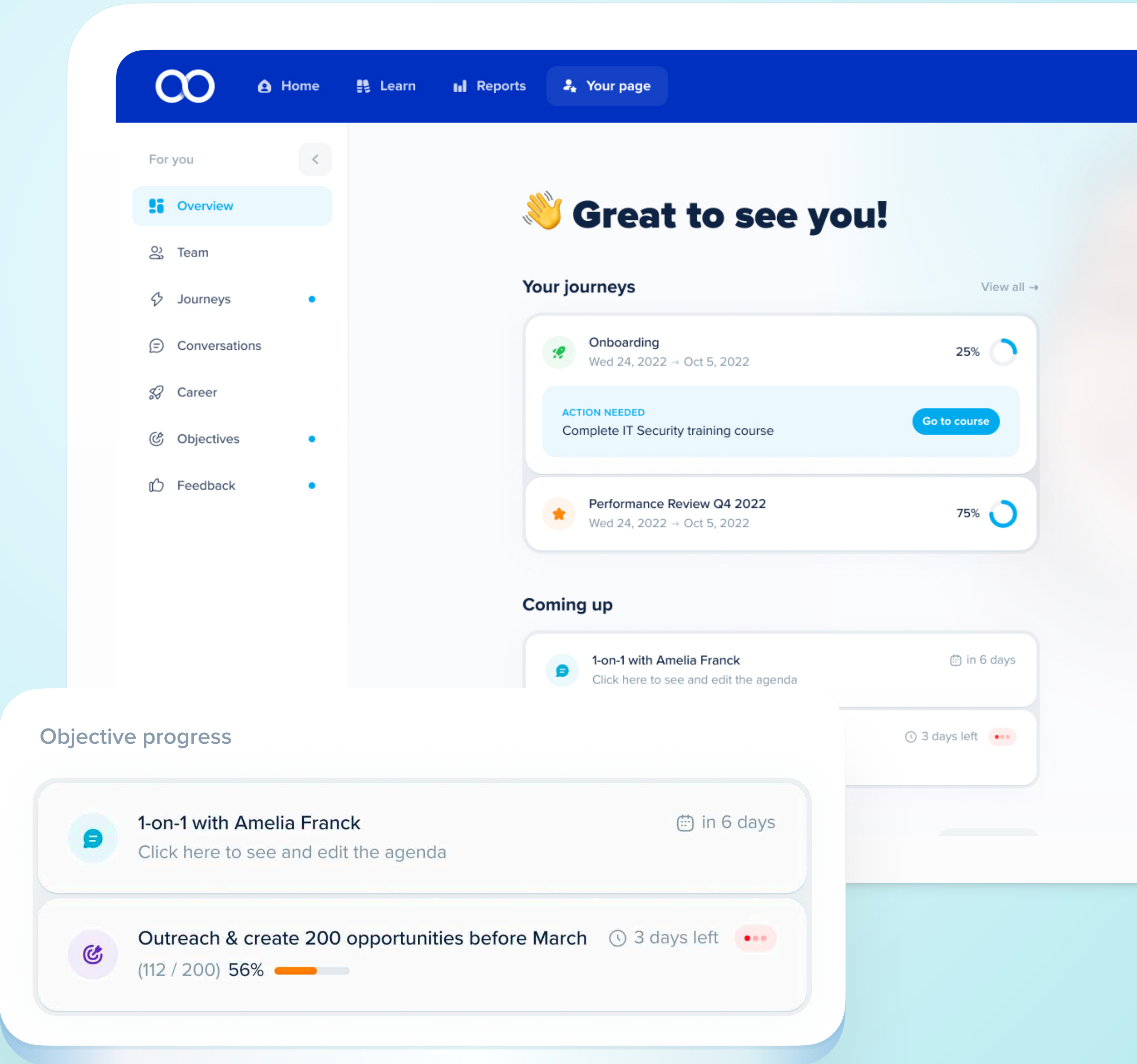
Build Your Momentum

Stay in the know and stop important conversations from falling through the cracks.

A real-time overview of progress brings employees and managers closer to what matters for their development journey, goals, and progress.

It's easy to keep employees on track and engaged with a dedicated overview of everything they need to know, all in one place.

The eloomi way
The smart personalized at-a-glance overview for managers and employees drives focus, engagement and accountability.



Achieve optimal alignment

Align your people, teams and customers' needs with clear & actionable business goals.

Succeed with a better framework and structure to drive purpose into your 1-1 conversations with actionable goals for individual and business success.

Guide your check-ins with customizable plans, or get started with one of our ready-made plans, purpose-built with action items to power your growth conversations.

The eloomi way

eloomi brings clarity on next steps from 1-1 conversations to personal development with recommended learning pathways.

The screenshot displays the eloomi interface for a 1-1 conversation. At the top, there's a navigation bar with 'Home', 'Learn', 'Reports', and 'Manager'. The main content area is titled 'Conversation with Elanor' and shows the date 'Monday, Nov 12, 2022' and '1:1'. Below this is an 'Agenda' section with two items: 'Adjust career vision & Growth areas' (with a green status icon) and 'Set up a meeting with Frederick Connel' (with a red status icon). There's a '+ Add talking point' button. The 'Action items' section shows 'Adjust career vision & Growth areas' with a 'Due in 3 days' label and a 'Due 24 Aug 2023' label. The 'Participants' section lists 'Amelia Franck, Head of Product' (Direct manager) and 'Elanor Mirrow, Product Designer' (You).

Goals & Objectives

Provide a clear view of the company's strategic objectives, and facilitates a cohesive and unified approach to achieving organizational success.

The real-time overview of goals and objectives not only brings employees and managers closer to what matters for their development journey, goals, and progress but also serves as a powerful tool to align the entire company towards a shared direction.

The eloomi way

Individual and shared goals are connected to learning paths, skills development and growth journeys.

Status

On track ●●●

Progressing ●●●

Off track ●●●



Home

Learn

Reports

Manager



1-on-1 check-in
Scott gray



Jan 5, 2023, 2:30 PM



Review goals

Group ●

124 days ●

On track ●●●

Achieve sustainable growth and increase market share by improving customer retention and satisfaction

75%

Supported by 3 >

Group ●

124 days ●●

Off track ●●●

Develop and launch new product features to meet customer needs and preferences

25% 1 / 4

Individual

24 days ●

On track ●●●

Improve customer communication and engagement to increase loyalty and retention

64%

Supported by 4 >

+ Add objective

✓ End conversation

Key Results



Enhance customer onboarding process to improve product adoption

\$200K / \$2.5M 8%

82 days ●



Decrease the number of support tickets related to onboarding by 30% within the next quarter

14% / 30% 48%

82 days ●



Guide development with skills

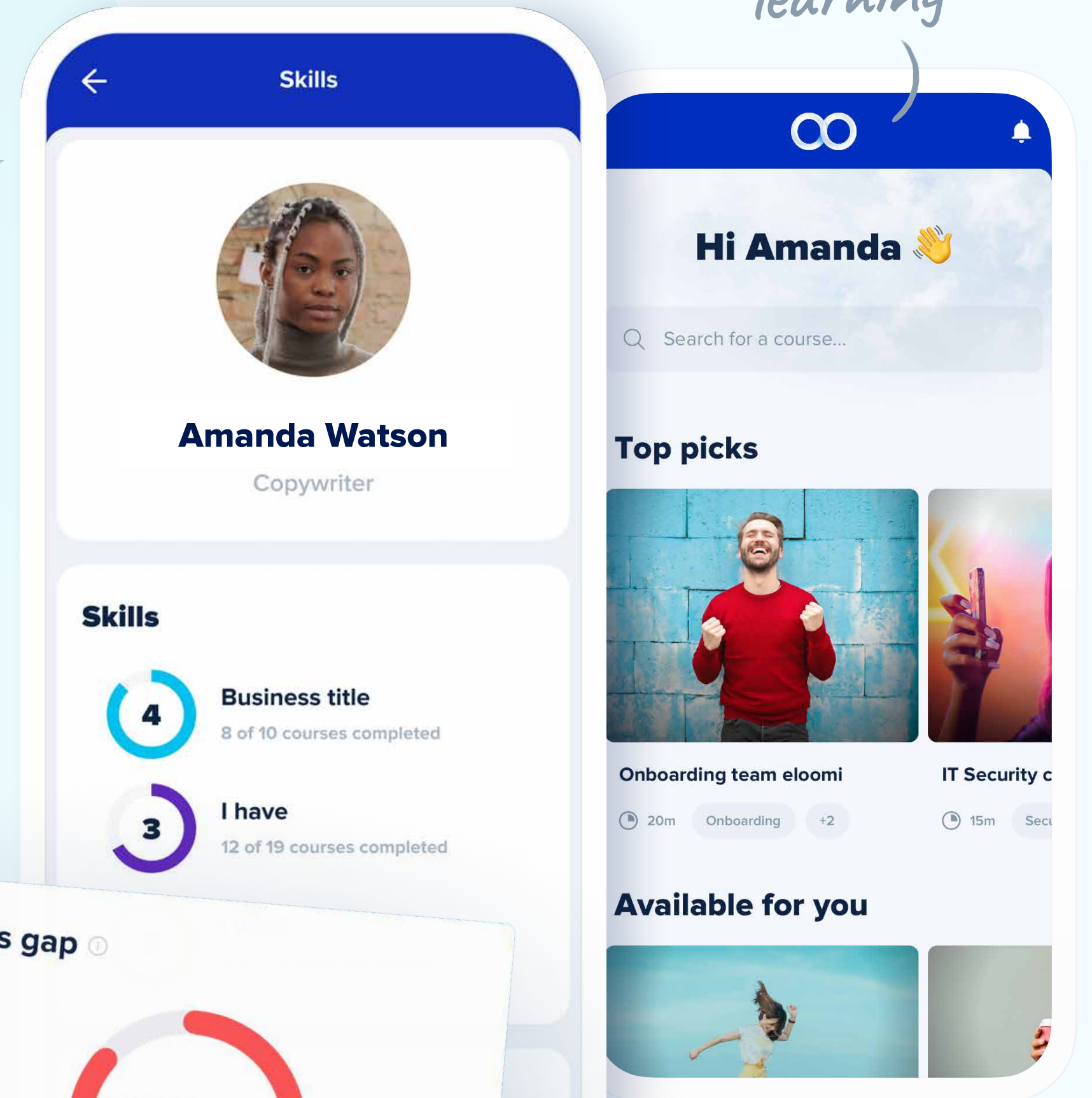
Gain insight into the skills your employees have, want, and need to bridge gaps and hit goals.

The eloomi way

eloomi makes it possible to tap into skills intelligence to guide employee growth. Anchor development plans in pre-built skills suggestions and curated content to tailor fully personalized learning paths.

Desired role

Tailored learning



Required skills

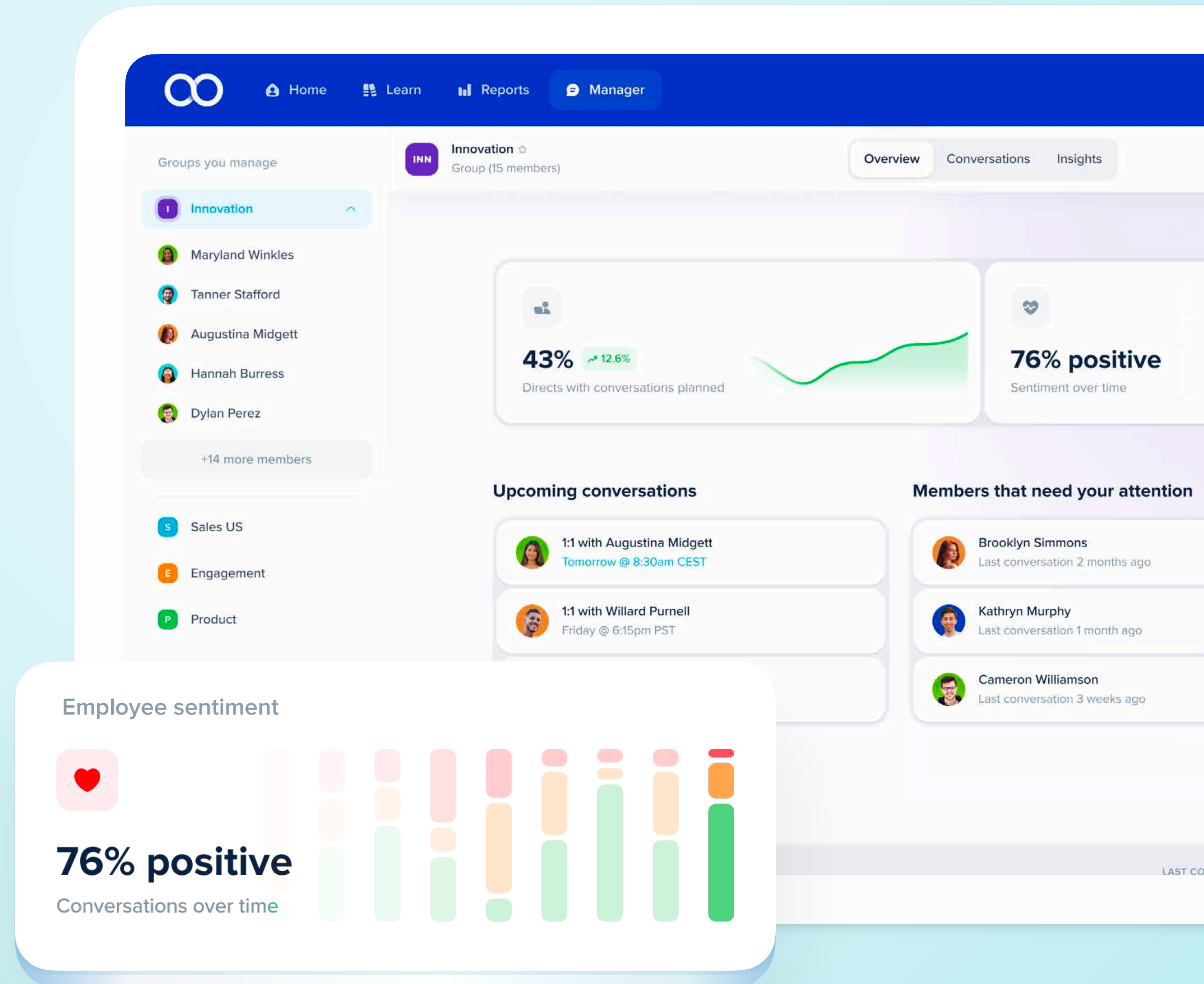
All your conversations at a glance

Equip managers to enhance employee wellbeing and motivation with smart reminders and suggested talking points for regular check-ins.

Truly understand the emotional tone of employee and manager conversations and create a positive and productive work culture.

The eloomi way

Unlock the power of employee insights with eloomi's Sentiment Analysis..





Tap into development on any device

Employees can access all their learning and performance feedback conversations from anywhere with the lightning-fast mobile app.

Empower hybrid teams to take control of their development paths with no effort via an intuitive and user friendly platform.



The eloomi way

eloomi is one of the only solutions that smartly connects learning and people development in a native app.

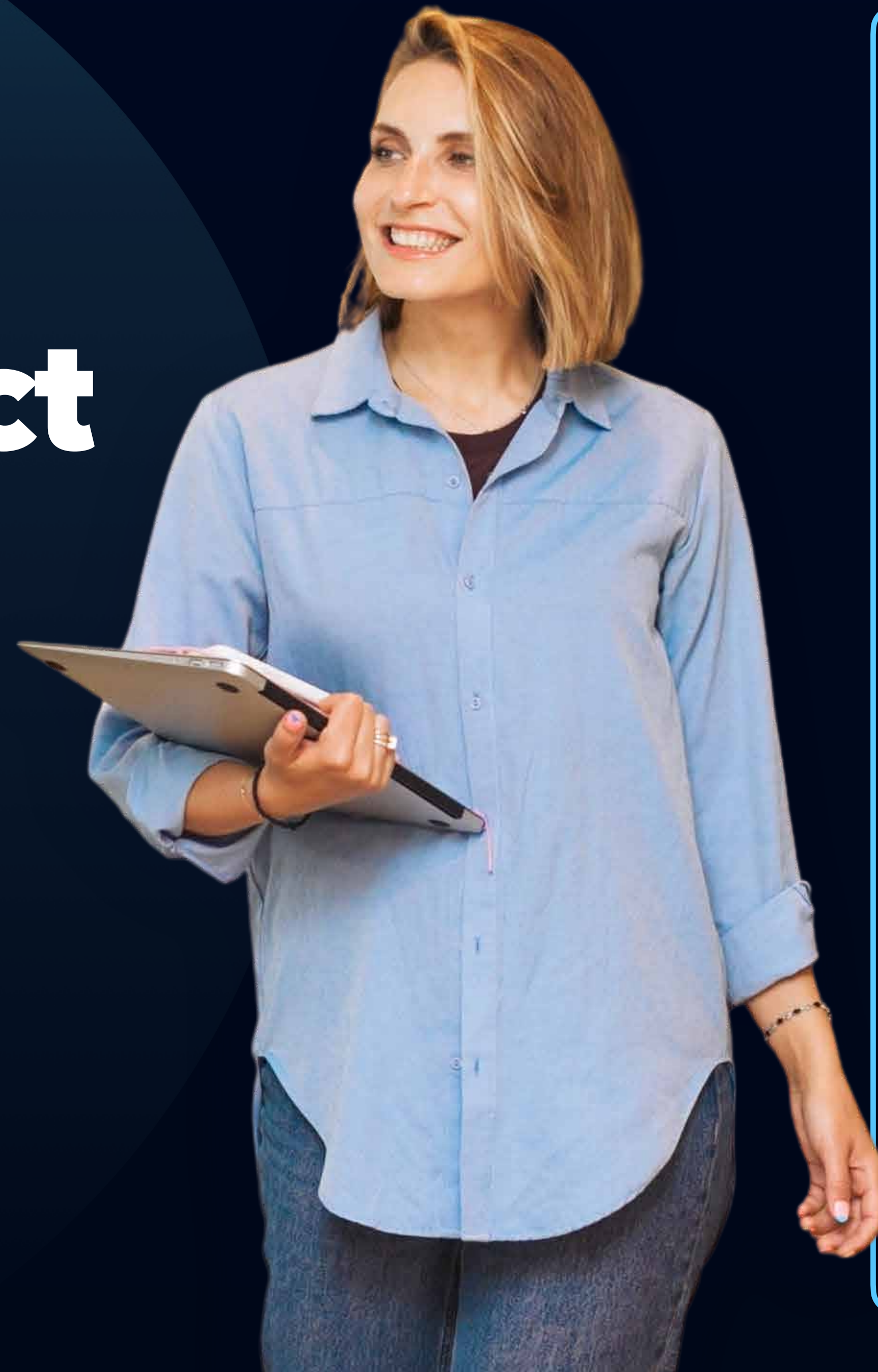
Unlock true Business Impact

Eliminate – Blind spots in your people development

Reduce – Cost, time, resources and complexity at every stage

Raise – Clarity on internal talent mobility with new skills data across your entire organization

Create – A transparent culture of employee-led growth and development



The eloomi way

10x

Faster implementation

Companies say the implementation time with eloomi was more than 10x faster than previous software implementations.

100%

Data driven visibility


HR and L&D leaders report a total shift from making decisions on gut feeling versus a new data-informed and data-led approach.

50%

Cost reduction in tech-stack

Companies that changed from legacy solutions have reduced the total cost of their HR/L&D tech-stack by combining Learning & People development tools.


Plans



Play

Includes..


- ✓ Core LMS/LXP solution
- ✓ Company branding
- ✓ Off-the-shelf content options
- ✓ Native App



Plus

All from [Play](#), and..


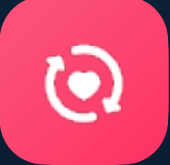





- ✓ Skills mapping
- ✓ Instructor Led Training
- ✓ LT, Playlists & Quiz
- ✓ Certificates & Renewal



Premium

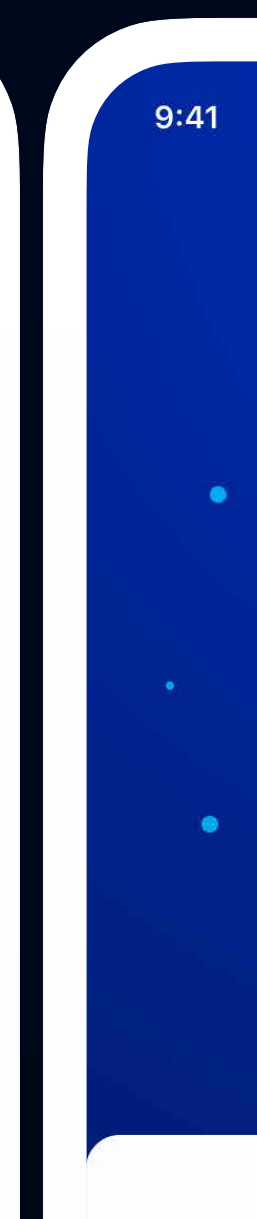
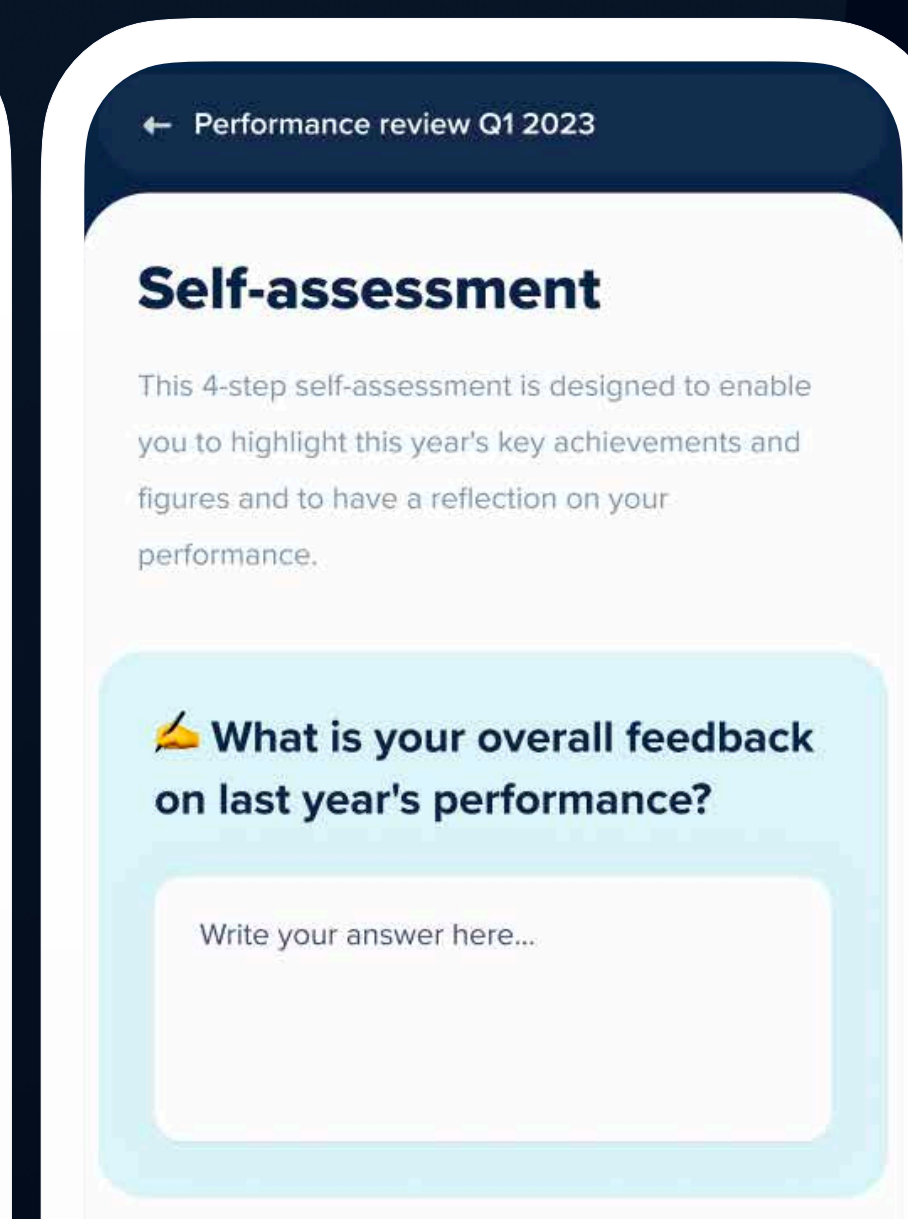
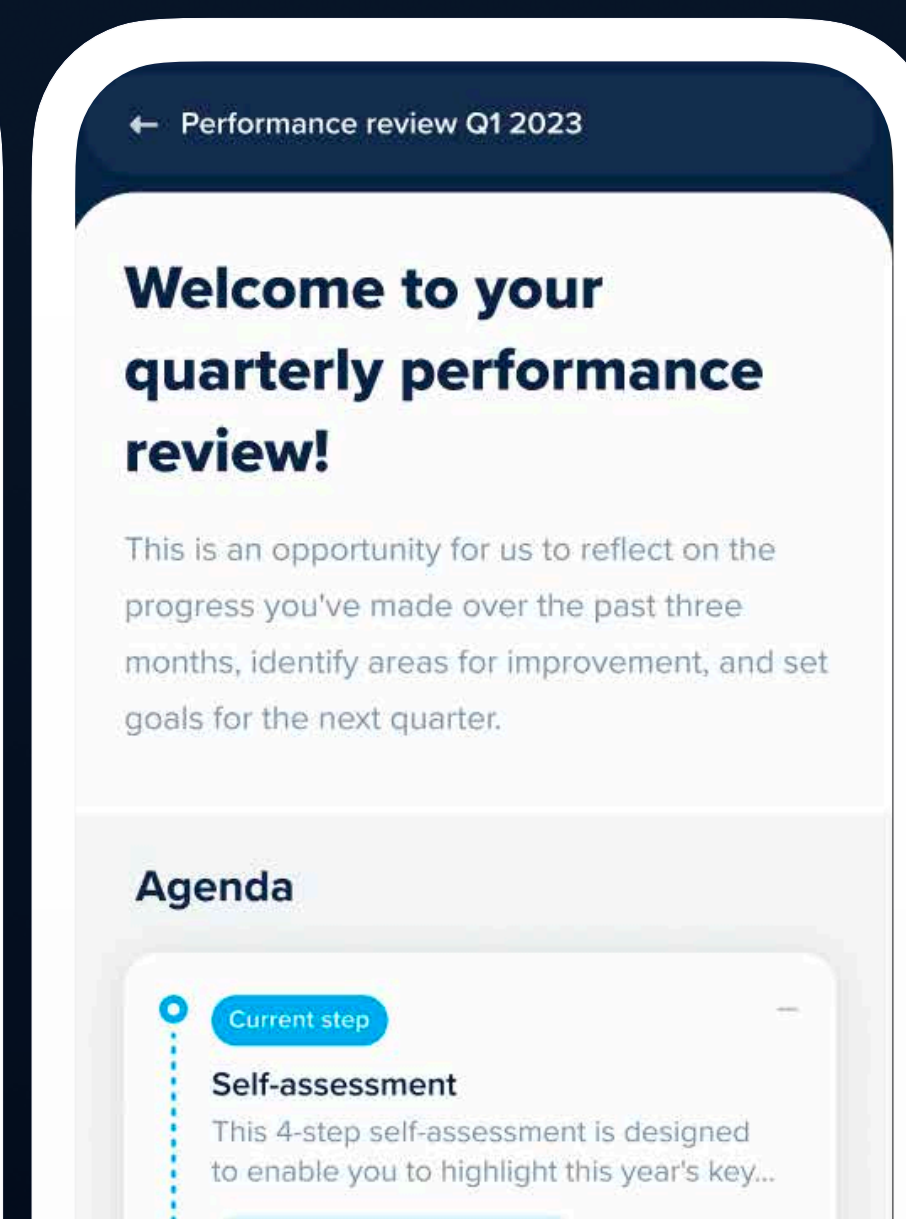
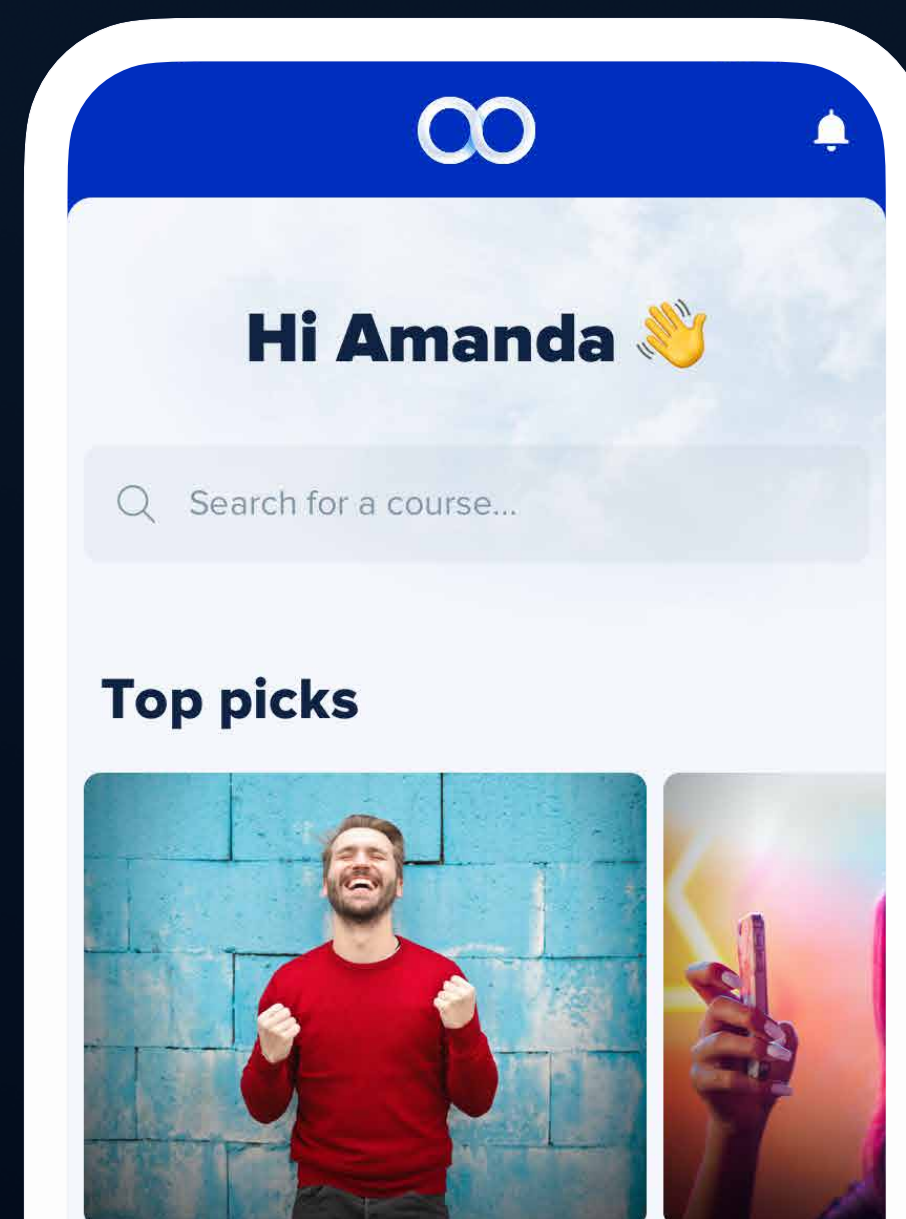
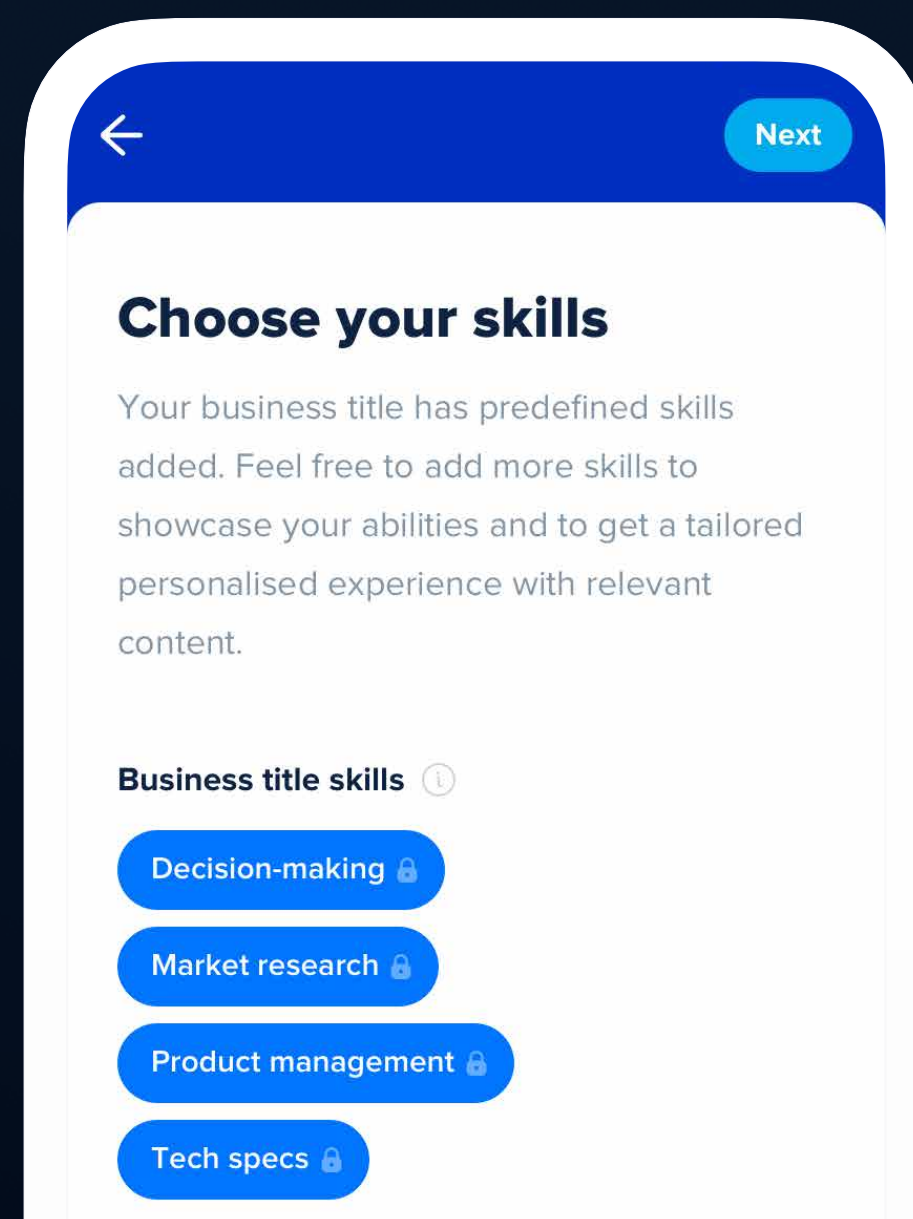
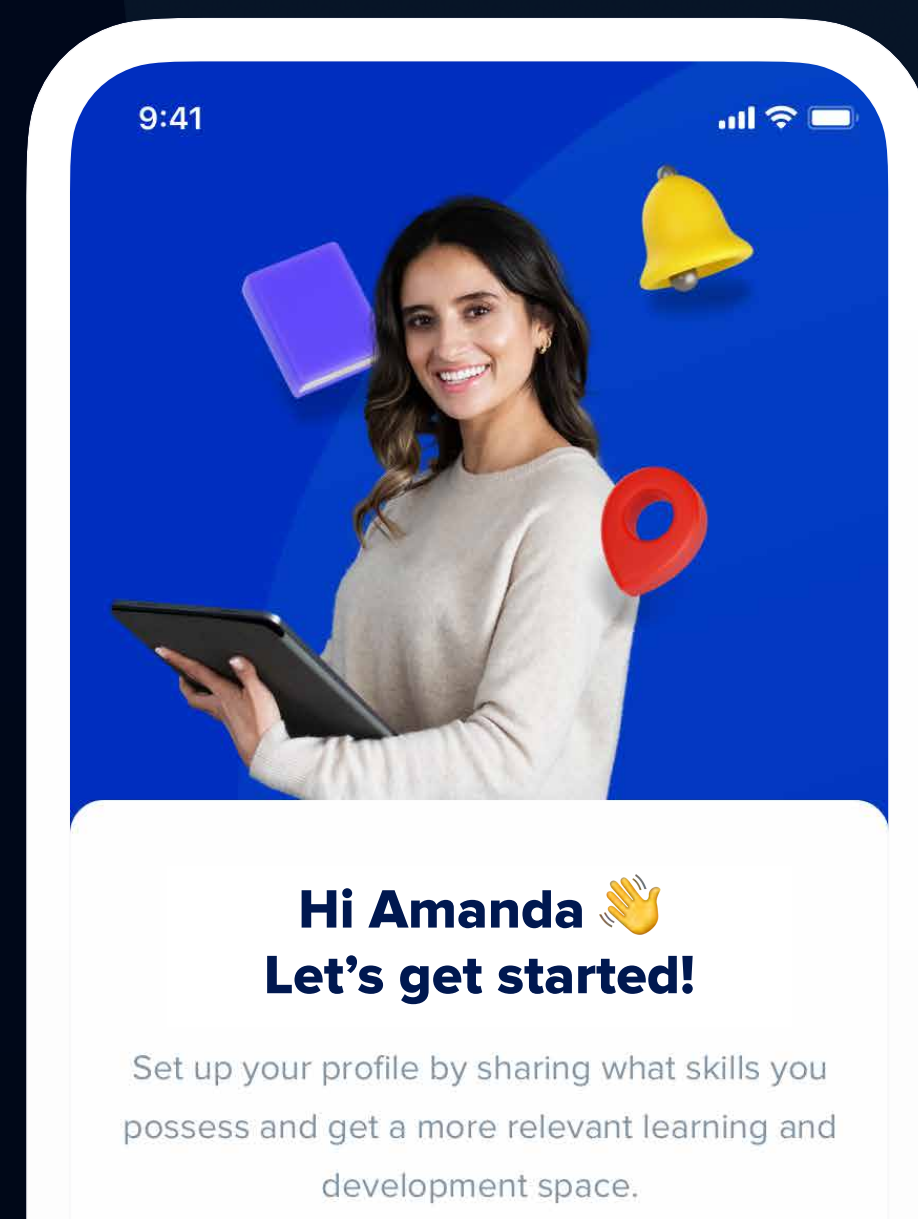
All from [Plus](#), and..

- ✓ People Development solution
- ✓ Skills insights
- ✓ People analytics
- ✓ Industry leading pricing

-  1-1 and check-ins with talking point suggestions
-  Sentiment analysis
-  Goals & objectives
-  Smart skills for customized training
-  Manager dashboard
-  Journey designer with 50+ pre built journeys
-  People analytics

Get your personalized price quote *Today!*

Real Value LMS/LXP & People Development



Deliver a world-class people development experience

Achieve more with less in all new ways

[Book a conversation](#)

The screenshot shows a user interface for a performance management system. At the top, there is a navigation bar with icons for Home, Learn, Reports, and Your page. The main content area is titled "Great to see you!" and features a "Your journeys" section. This section lists two items: "Onboarding" (Wed 24, 2022 → Oct 5, 2022) at 25% completion with an "ACTION NEEDED" to "Complete IT Security training course" and a "Go to course" button; and "Performance Review Q4 2022" (Wed 24, 2022 → Oct 5, 2022) at 75% completion. A floating card titled "Objective progress" is overlaid on the left, showing "1-on-1 with Amelia Franck" (with a link to edit the agenda) and "Outreach & create 200 opportunities before March" (112 / 200, 56% progress, 3 days left). A sidebar on the right shows a user profile for "Elanor Mirrow, Sales Representative" and a "Career vision" section. At the bottom left, there are links for "Objectives" and "Feedback".

