# Morksbarge Training Essentials **All Your Basics Done Brilliantly**



## elcomi

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- Pick and choose any number of courses
- ✓ Worldclass storytelling
- Award winning for outstanding digital didatics



- ✓ US English
- ✓ Course durations: 25-30 min
- ✓ Made by subject matter experts



### +100 courses with 16 topics covering +40 hours



### Value Effect

### Achieve

- Learning engagement with high quality content
- Essential topics for a modern and respectful workplace
- Mix and match titles for ideal learning programs

### Avoid

- Risks around missing or inconsistent compliance traning
- Misalignment of employees's knowledge
- High and inconsistent training costs



## Behind all the courses are well-known specialist authors with years of practical experience in their field

Professional authors are your guarantee of correctness of the content, legal conformity and topicality of all courses provided



Matthias Rosenberg **Business Continuity** 



**Holger Berens Cyber Security | Legal Training** 



Kurt Ramin Fraud



Friederike Scholz Data protection | IT-Law

## Modality

### Learning with Storytelling

Each course tells a story so that situations from everyday working life are presented in an entertaining way

### **Thinking along**

Already in the middle of the course, your users make decisions and are involved in what is happening by means of case questions

### Learn what matters

Course topics are prepared so users can relate directly to situation in the your company

### **Participate**

Learning designed to encourage users to think and interact instead of just watching



Dr. Bernhard Bachmann **Compliance Sustainability CSR** 



Karl-Heinz Röniger **Occupational Health and** Safety Fire Protection



Martina Effmer Mental stress in the workplace



Sven Leidel **Travel Security** 



# Create your ideal playlist from +100 courses

Respectful workplace

Culture Human rights



## Workplace essentials



## **HR** legal topics

- 1. Germany's general equal treatment act
- 2. Germany's working time act
- 3. Sexual Harassment
- 4. Copyright law



## **Respectful workplace**

- 1. Compliance and business ethics
- 2. Diversity
- 3. Human rights
- 4. Inclusion
- 5. Unconscious bias
- 6. Sexual Harassment Sensitization for employees



## Health & safety

- 3. Fire prevention
- 4. Safety in the office

1. Accidents in production

2. Accidents in the office



## Mental health

- 1. Digital balance
- 2. Healthier life
- 3. Mental stress in the workplace
- 4. Mindfulness
- 5. No fear of fear basics
- 6. Resilience
- 7. Stressbusters



## **Physical health**

- 1. Addiction prevention
- 2. Body-mind-change
- 3. Healthier sleep
- 4. Stronger back





### Compliance

- 1. Anti-cartel compliance
- 2. Anti-corruption
- 3. Anti-money laundering compliance
- 4. Code of conduct
- 5. Competition compliance
- 6. Compliance and anti-corruption
- 7. Conflicts of interest

## Compliance training

- 8. Corruption in purchasing and sales
- 9. Dawn raid what now?
- 10. Dealing with benefits and gifts
- 11. Fraud prevention basics
- 12. Germany's supply chain act
- 13. Introduction kyc
- 14. Introduction to compliance management

- 15. Sustainable Finance Disclosure Regulation
- 16. Third-party compliance
- 17. Trade compliance
- 18. Whistleblowing





## Change

- 1. Artifical intelligence (AI)
- 2. Complexity reduction
- 3. Customer-centric thinking
- Entrepreneurial thinking 4.
- 5. Failure <u>culture</u>
- 6. Onboarding process
- 7. Prepared for changes
- 8. Self-motivation
- 9. Serving humanity



## Communication

- 1. Open feedback culture
- 2. Storytelling
- 3. The art of conversations



- 1. Adapting an agile mindset
- 2. Agile leadership in uncertainty
- 3. Creative leadership
- 5. Digital skills creation & communication of digital content
- 6. Digital skills critical and reflective evaluation of information
- 7. Digital skills dealing with change in a digital world
- 8. Digital skills introduction
- 9. Digital skills working in virtual teams
- 10. Effective decision-making
- 11. Mind the gap bridging the generations divide

## Business & Soft skils

## Leadership

4. Digital disruption



## **Sustainability**

- 1. Climate clever at work
- 2. Corporate social responsibility
- 3. Corporate Sustainability – Basics
- 4. Corporate Sustainability – Sustainability Strategy
- 5. Corporate Sustainability – Sustainable Developement Goals (SDGs)



## **Crisis situations**

- 1. Business continuity management – basics
- 2. Crisis communication
- 3. Crisis management



## Data & information security



## Information security

- 1. Business e-mail compromise
- 2. CEO-fraud
- 3. Information classification
- 4. Information security basics
- 5. Information security while traveling
- 6. Social engineering
- 7. Vishing (voice phishing)



### **Data protection**

- Data protection in everyday 1. office life
- 2. Data protection in marketing
- 3. GDPR properly protect data



- 3. Rampage active shooter
- 4. Safety for families
- 5. Safety for your child
- 6. The art of conflict

## **Personal security**

1. De-escalation training 2. Predictive Profiling in Retail



## **Cyber security**

- 1. Working in the Home-Office
- 2. Cyber security basics
- 3. Personal e-mail usage
- 4. Phishing
- 5. Social media vigilance
- 6. Working with e-mails
- 7. Working with mobile devices



## **Travel security**

- Behavior in case of kidnapping 1.
- 2. Behavioral training for exceptional situations
- Behavioral training for risk situations 3.
- 4. Introduction to traveling security
- Safety for expats 5.
- 6. Travel safety for women
- 7. Travel security essentials





< Overview	
<ul> <li>How to onboard employees</li> <li>The basics</li> </ul>	
Working remotely	1-9
Key inputs to remember Test your knowledge	10
The test	25

## 500

100

## Pricing

	1 course	<b>10 courses</b>	<b>30 courses</b>	100 courses	
9 users	\$6	\$35	\$70	\$106	
0-249 users	\$6	\$29	\$59	\$88	
0-499 users	\$6	\$18	\$35	\$53	
0-999 users	\$6	\$12	\$23	\$35	
00+ users	Contact us				

Build your own Playlist or pick a Pre-built program. Take Workplace Essentials to a new level

Prices are per employee billed for 12 months



## Build a Capability academy





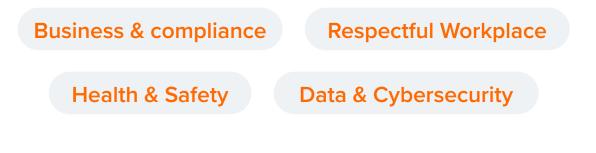
### **Business Essentials**

Leadership & Management

**Employee training** 

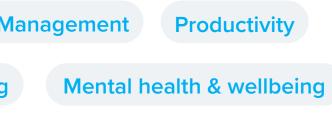


## **Ethics compliance**











## **Capabillity training**

**Cognitive training** Interpersonal Self-leadership **Digital learning** 

Should have



